BCSC Operating Referendum 2021-28



Goals/Targets Goal #1 Teacher Retention	2010 20	Torret	Vos	Appual Tarast	Doculto
Goal #1 Teacher Retention	2019-20	Target	Year	Annual Target	Results
Increase the % of teaching staff retained each year	87% (642/734)	92%	2021-22	89%	92%
			2022-23	90%	89%
			2023-24	92%	
			2024-25	92%	
			2025-26	92%	
			2026-27	92%	
			2027-28	92%	
			2028-29	92%	
Goal #2 Safety - Student Mental Health	2019-20	Target	Year	Annual Target	Results
Increase the # of mental health providers at each of the school sites to serve more students	7 mental health providers	Add mental health providers in BCSC schools so each site has mental health support	2021-22	10	32
			2022-23	10	30 - 2 unfilled
			2023-24	10	
			2024-25	10	
			2025-26	10	
			2026-27	10	
			2027-28	10	
			2027-28	10	
			2020-29	10	
Goal #3 Safety - Social/Emotional Learning	2019-20	Target	Year	Annual Target	Results
Increase the % of teachers trained in developmental assets and/or social/emotional learning	6%	Increase of 10% points each year	2021-22	16%	34%
			2022-23	26%	42%
			2023-24	36%	
			2024-25	46%	
			2025-26	56%	
			2026-27	66%	
			2027-28	76%	
			2028-29	86%	
Cool #4 Cofety Undeted Due Floor	2010 20	Taurat	V	A	Danilla
Goal #4 Safety - Updated Bus Fleet	2019-20	Target	Year	Annual Target	Results
			2021-22	32	32
					12
		·	2022-23	23	
		0 buses greater than	2023-24	14	
		0 buses greater than 12 years old after	2023-24 2024-25	14 5	
	41 buses older than 12 years	_	2023-24 2024-25 2025-26	14 5 0	
		12 years old after	2023-24 2024-25 2025-26 2026-27	14 5	
		12 years old after	2023-24 2024-25 2025-26 2026-27 2027-28	14 5 0 0	
		12 years old after	2023-24 2024-25 2025-26 2026-27	14 5 0	
years old	than 12 years	12 years old after 2024-2025 school year	2023-24 2024-25 2025-26 2026-27 2027-28	14 5 0 0 0	
years old		12 years old after	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29	14 5 0 0	Results 6%
years old	than 12 years	12 years old after 2024-2025 school year	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year	14 5 0 0 0 0 Annual Target	Results
years old	than 12 years	12 years old after 2024-2025 school year	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23	14 5 0 0 0 0 Annual Target 8% 4%	Results 6%
years old Goal #5 Bus Driver Openings	than 12 years	12 years old after 2024-2025 school year Target	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24	14 5 0 0 0 0 0 Annual Target 8% 4% 0%	Results 6%
Goal #5 Bus Driver Openings Decrease the % of driver routes unfilled or filled by	than 12 years	12 years old after 2024-2025 school year Target 4% point decline per	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24 2024-25	14 5 0 0 0 0 Annual Target 8% 4% 0%	Results 6%
Goal #5 Bus Driver Openings Decrease the % of driver routes unfilled or filled by	than 12 years	12 years old after 2024-2025 school year Target	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24 2024-25 2025-26	14 5 0 0 0 0 0 Annual Target 8% 4% 0% 0%	Results 6%
Goal #5 Bus Driver Openings Decrease the % of driver routes unfilled or filled by	than 12 years	12 years old after 2024-2025 school year Target 4% point decline per	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24 2024-25 2025-26 2026-27	14 5 0 0 0 0 Annual Target 8% 4% 0% 0% 0%	Results 6%
Goal #5 Bus Driver Openings Decrease the % of driver routes unfilled or filled by	than 12 years	12 years old after 2024-2025 school year Target 4% point decline per	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24 2024-25 2025-26 2026-27 2027-28	14 5 0 0 0 0 Annual Target 8% 4% 0% 0% 0%	Results 6%
Goal #5 Bus Driver Openings Decrease the % of driver routes unfilled or filled by	than 12 years	12 years old after 2024-2025 school year Target 4% point decline per	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24 2024-25 2025-26 2026-27	14 5 0 0 0 0 Annual Target 8% 4% 0% 0% 0%	Results 6%
Goal #5 Bus Driver Openings Decrease the % of driver routes unfilled or filled by sub drivers	than 12 years	12 years old after 2024-2025 school year Target 4% point decline per	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24 2024-25 2025-26 2026-27 2027-28	14 5 0 0 0 0 Annual Target 8% 4% 0% 0% 0%	Results 6%
Goal #5 Bus Driver Openings Decrease the % of driver routes unfilled or filled by sub drivers	2019-20 12% (11/95)	12 years old after 2024-2025 school year Target 4% point decline per year until 0 Target	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24 2024-25 2025-26 2026-27 2027-28 2028-29	14 5 0 0 0 0 Annual Target 8% 4% 0% 0% 0% 0% 0% 0%	Results 6% 0%
Goal #5 Bus Driver Openings Decrease the % of driver routes unfilled or filled by sub drivers	2019-20 12% (11/95)	12 years old after 2024-2025 school year Target 4% point decline per year until 0 Target 100% of STEM labs	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year	14 5 0 0 0 0 Annual Target 8% 4% 0% 0% 0% 0% 0% 0% Annual Target	Results 6% 0%
Decrease the % of driver routes unfilled or filled by sub drivers Goal #6 STEM Lab Student Experiences	2019-20 12% (11/95)	12 years old after 2024-2025 school year Target 4% point decline per year until 0 Target 100% of STEM labs staffed with certified	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year	14 5 0 0 0 0 0 Annual Target 8% 4% 0% 0% 0% 0% 0% 0% 0% Annual Target 100%	Results 6% 0% Results 100%
Goal #5 Bus Driver Openings Decrease the % of driver routes unfilled or filled by sub drivers Goal #6 STEM Lab Student Experiences Ensure that all K-6 students have access to engaging	2019-20 12% (11/95) 2021-22 <75% of	12 years old after 2024-2025 school year Target 4% point decline per year until 0 Target 100% of STEM labs staffed with certified teachers to provide all	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24 2024-25 2026-27 2027-28 2028-29 Year 2022-23 2023-24 2024-25 2026-27 2027-28 2028-29 Year 2022-23 2023-24 2024-25	14 5 0 0 0 0 0 Annual Target 8% 4% 0% 0% 0% 0% 0% 0% Annual Target 100% 100%	Results 6% 0% Results 100%
Goal #5 Bus Driver Openings Decrease the % of driver routes unfilled or filled by sub drivers	2019-20 12% (11/95) 2021-22 <75% of elementary	12 years old after 2024-2025 school year Target 4% point decline per year until 0 Target 100% of STEM labs staffed with certified	2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2021-22 2022-23 2023-24 2024-25 2025-26 2026-27 2027-28 2028-29 Year 2022-23 2023-24	14 5 0 0 0 0 Annual Target 8% 4% 0% 0% 0% 0% 0% 0% 100%	Results 6% 0% Results 100%

activities

2027-28

2028-29

100%

100%

full school year